

ACISELSAN ACIPAYAM SELÜLOZ SANAYİ VE TİCARET A.Ş.

OCCUPATIONAL HEALTH and SAFETY POLICY

Aciselsan Acıpayam Selüloz Sanayi ve Ticaret A.Ş. ("ACISELSAN", "Company") accepts the human being as the most valuable asset in all of its activities, and adopts it as a priority business goal to minimize any loss and continuously improve it by creating a safer and healthier working environment.

The company has adopted the principle of protecting the health of its employees and preventing injuries and illnesses with uncompromising compliance with occupational health and safety standards.

Under the "Occupational Health and Safety Management System" application, the systems are continuously improved by periodic reviews and performance monitoring. Accordingly:

- Working safely is a prerequisite for working at ACISELSAN.
- All managers within ACISELSAN are responsible for the occupational health and safety of all employees, suppliers and visitors under their own management or control.
- To achieve the goal of zero work accidents and occupational diseases; In all activities, the risks arising from new product development, R&D and engineering changes are identified and evaluated, and these risks are eliminated through studies.
- From the design phase of the products to the consumption process; All raw materials, packaging materials, machinery and equipment used are evaluated in terms of chemical, biological and physical hazards and used after an approval process.
- With Occupational Health and Safety Management Programs, important occupational health and safety risks are revealed and targets are set for continuous improvement.
- Basic Performance Indicators are measured and reported about Occupational Health and Safety,
- All our employees, suppliers and visitors in our places of activity are equipped with the necessary skills and competencies regarding occupational health and safety through information and training programs, and it is ensured that they increase their personal awareness.



Sustainable Development

- It is aimed to improve and develop standards for all our stakeholders regarding compliance with occupational health and safety issues and related legal legislation.